

SignalHRM - HR MANAGEMENT APPLICATION

CATALYZING YOUR BUSINESSES



What's the Problem ?

Managing employee activity is one of the most important responsibilities of business owners, but it doesn't have to be the most stressful. With the right



**HR MANAGEMENT APPLICATION SYSTEM, EMPLOYERS
CAN FIND PEACE OF MIND AND MORE TIME TO GROW
THEIR BUSINESS.**

HR MANAGEMENT APPLICATION SYSTEM

SignalHRM is a cloud based HRM software by which employers keep a record of their employees' activities. Furthermore, it is necessary for **Time & Attendance, Shifts Management, Payroll Management, Expense Management, Team Hierarchy Management, Leaves Management, Overtime Management, etc.**

- It also demonstrates their commitment to their workers
- Fulfill their responsibilities to government agencies, and keep financial records in order.



ABOUT SignalHRM

SignalHRM is owned by Mitiz Technologies Private Limited, which is a 10+ years old Software Development company. SignalHRM is a cloud-based HR management software that aims to enhance HR operations and workforce management. It offers a suite of features including employee onboarding, employee location tracking, time and attendance tracking, expenses, geo-fencing, geo-tagged features, payroll management and many more. This platform is designed to simplify HR tasks and improve organizational efficiency, making it easier for businesses to manage their HR functions.



Why HR Management Application is Important?

HR Management Application is an integral part of any business because it helps improve employee engagement and regulatory compliance. Without adequate and accurate means of paying employees, paying taxes, and keeping records of holidays, working hours, employers can face pay claims and additional penalties.



■ The Changing Role of Human Resource Management



Strategic HRM Tools



**Tools &
Instruments
Includes:**

HRM Tools

TIME & ATTENDANCE

OVERTIME MANAGEMENT

LEAVES MANAGEMENT

EXPENSE MANAGEMENT

PAYROLL MANAGEMENT

SHIFTS MANAGEMENT

VISITORS MANAGEMENT

RECRUITMENTS

COMPANY POLICIES

TEAM HIERARCHY
MANAGEMENT

EMPLOYEES LIVE
LOCATION TRACKING

CUSTOMER RELATIONSHIP
MANAGEMENT

Function of Human Resource Management

- Shifts Management
- Team Hierarchy Management
- Measure employee salaries
- Compliance with payroll requirements
- Manage Users & Authorizations etc
- Leaves/Overtime Management
- Payroll tax process

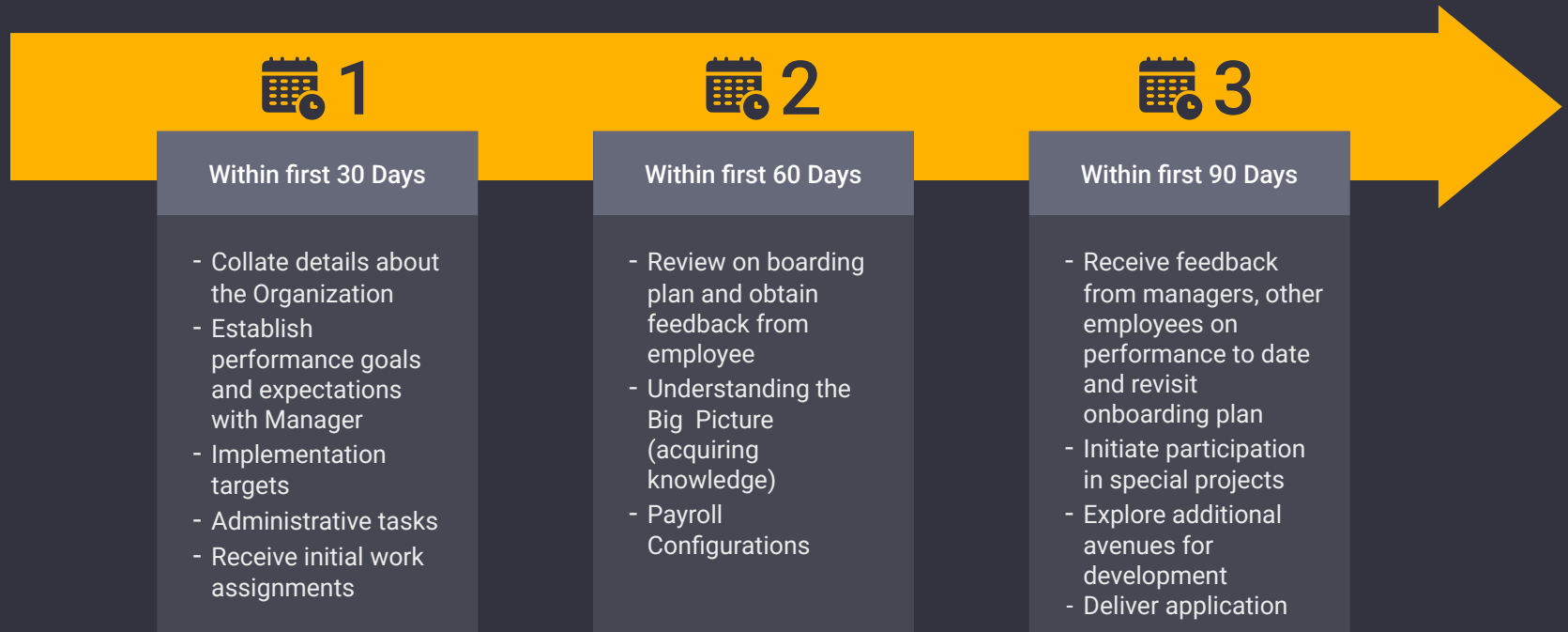


Human Resource Management System



Recruitment	Training	Attendance	Payments	Appraisal	Reliving
<ul style="list-style-type: none">- Resource Manpower Plan- Recruitment Plan- Candidate Profile- Interview Scheduling- Interview Rating- Joining- Employee Profile	<ul style="list-style-type: none">- Training Request- Training Schedule- Training Attendance- Trainee Feedback- Trainer Feedback- Training Assessment	<ul style="list-style-type: none">- Shift Allocation- Biometric Integration- Time office Management- On-Duty/ Permission Request- Leave Management- Over Time Calculations	<ul style="list-style-type: none">- Earnings and Dedications Details- Loan/ Advance Payment- Bulk Salary Creation- LTA Payments- Arrear Payments- Bonus Calculations- Full and Final Settlement	<ul style="list-style-type: none">- Appraisal Initiations- Appraisal Feedback- Appraisal Consolidations- Promotions- Transfers- Increment	<ul style="list-style-type: none">- Resignations/ Retirements- Exit Interview- Reliving Formalities

30, 60, 90 Day Implementation Plan



Stages of HR Management



Pre-payroll

Employee working hours, discount time (e.g., vacation, illness, jury duties, etc.), and staff adjustments
Low Level of complexity reduction

Termination of employment, salary increases.



Accounts

Employers calculate the total salary earned by each employee during the pay period and make taxes and deductions, which results in a net wage. They also accumulate their tax liabilities for the same period.



Post-payroll

Employers calculate the total salary earned by each employee during the pay period and make taxes and deductions, which results in a net wage. They also accumulate their tax liabilities for the same period.

Values & Benefits

WITH OUR HRM SOLUTION	
Easy Employees Attendance Tracking	✓
Accurate calculation	✓
Compliance assistance	✓
Access to Multi-facility	✓
Keeping detailed reports	✓
Automated Services	✓
Reduce Errors	✓

WITHOUT HRM SOLUTION	
Manual Attendance Management is messy	✗
Chances of Human errors	✗
Managing compliances manually is complex	✗
No similar tools available	✗
No reporting feature	✗
No Automation at all	✗
High Chances of Errors	✗

Our Clientele





■ SignalHRM Can Help Companies?

- Automatic calculation of salaries and taxes
- User-friendly self-service apps for employees
- Payment Flexible Payment Options - Paycheck, Direct Deposit, Payment Card
- Extensive Reporting for all stakeholders.
- Hassle-free integration with third party software

Thank You!

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